

EVALUATION-CONVERSATION GUIDE

- A. How are we doing as a congregation-pastor team?
1. How are we doing in our worship as a congregation, both public and private worship (our personal spiritual formation)?
 2. How are we doing in the area of discipling, including Christian education for children, for youth, for adults?
 3. How are we in our caring for one another and nurturing one another in the faith?
 4. How are we in reaching out to the unchurched? in welcoming visitors? in assimilating new members?
 5. How are we doing in service beyond ourselves and in our intentional involvement to make this world more like the world God intends it to be?
 6. How are we doing in the stewardship of our time, talents and money? as a congregation? as individual members?
- B. What are the most appreciated talents and skills of the pastor?
- C. What are the most appreciated gifts and characteristics of the pastor?
- D. What are the most outstanding accomplishments of the pastor over the past 12 months?
- E. What do you want the pastor to continue to make time to accomplish?

F. What do we want to improve as a congregation/pastor team?

(1) What will the laity do to foster improvement?

(2) What will the pastor do?

... in skill or knowledge improvement?

...in personal/spiritual growth?

F. Who will be responsible for making sure sufficient funds and time for continuing education/study/renewal leave are available/recommended to the church council?

(1) What are the current plans of the pastor for her/his continuing education for the coming year?

(2) When was the last study/renewal leave of a month or more (not vacation time) taken by the pastor?

(3) When is the next study/renewal leave of more than a month (ideally two or three months) scheduled for the pastor?

(4) If a study/renewal leave is scheduled within the next year, have the SPRC and the pastor worked together to identify the learning or renewal goals? In what ways will this congregation and future congregations served by this pastor benefit from this study/renewal leave?

G. What can the District Superintendent, Bishop and Cabinet do to help your congregation/pastor team?

Signatures:

Pastor _____ Date _____

Chair _____ Date _____

Members Present:

Please return **by October 31, 2007** to:
Austin District UMC
1221 W. Ben White Blvd., Suite 201A
Austin, TX 78704